

STECOL CHRONICLE

Welcome Note



Stepping into the Second Half of
FY 2025-26 with Optimism
“Stronger Together, Building the Future”

Mr. Sandeep Kapur

GM – Finance & Accounts
Mumbai – Head office

Dear Colleagues,

During the first half of the year, we have witnessed commendable efforts across teams in operations, sales, and support functions. Each department has contributed meaningfully to strengthening our foundation and improving overall efficiency. The spirit of collaboration that runs through every level of STECOL continues to be our greatest asset.

While market dynamics have tested the industry, we have successfully navigated through fluctuating input costs and demand cycles with agility. Our focus on operational discipline, customer relationships, and on-ground execution has ensured that we remain competitive and future-ready. These collective efforts have not only helped us sustain performance but also positioned us well for the growth phase ahead.

It is also encouraging to see our continuous improvement culture gaining momentum. The adoption of new digital tools, simplification of workflows, and enhanced coordination between plants and regional offices are helping us deliver faster and more efficiently. This alignment across functions is setting the stage for stronger business outcomes in the months ahead.

The government's recent GST reforms reducing the rate on cement from 28% to 18% and cutting several infrastructure materials from 12% to 5% are expected to lower construction costs and stimulate fresh demand. Along with the Union Budget's record allocation of Rs.15.5 lakh crore for infrastructure development, these initiatives create a strong foundation for industry growth. As construction accounts for over 60% of India's steel consumption, these developments open significant avenues for our core business in TMT bars and structural steel.

On the operational front, we have made steady progress. Our offices across locations have been upgraded to enhance working conditions, filing and documentation systems have been streamlined, and quality checks at the plants are being rigorously monitored. The newly introduced reconciliation process has also strengthened accuracy and compliance across all units. Together, these improvements reinforce our commitment to consistency, efficiency, and excellence.

What makes us most proud is the unwavering commitment of the entire STECOL family both at our plants and at the corporate office. Despite global headwinds such as rising tariffs, our collective resilience, supported by the government's reforms, has kept us firmly on track. It is your dedication and teamwork that continue to drive our success, even in challenging times.

Wishing you and your families good health, happiness, and joy in the festive season ahead.

BUSINESS UPDATES

Strengthening Technical Excellence through Collaboration with SGS

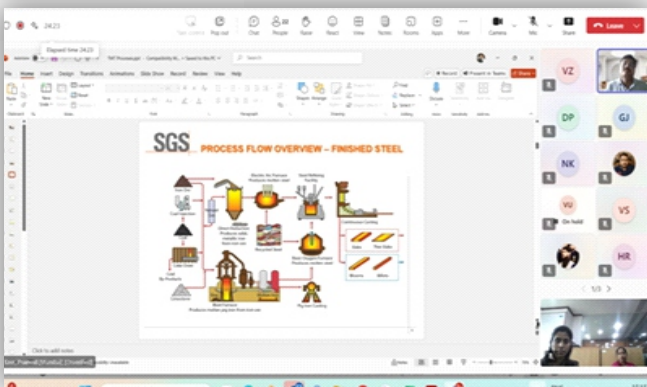
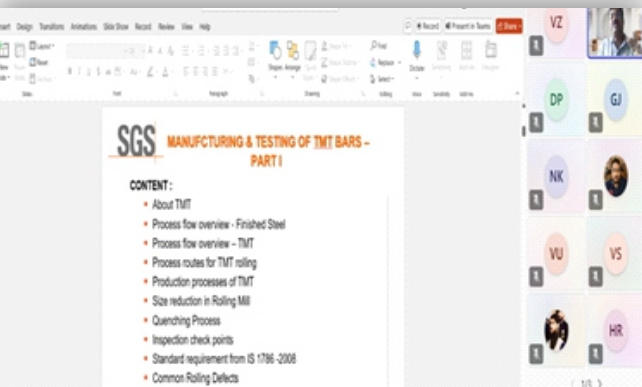
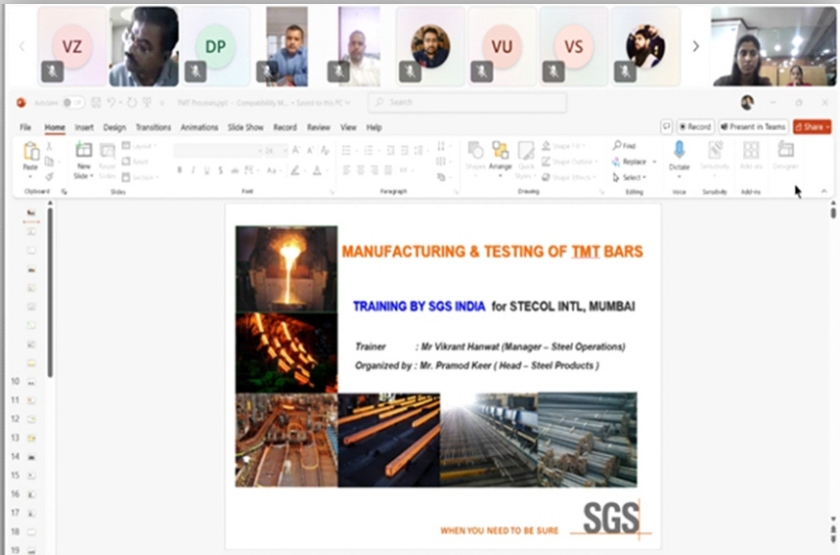


At ESSAR TMT, we believe that continuous learning and collaboration are the cornerstones of progress. In line with this philosophy, we recently partnered with SGS — one of the world's leading inspection, verification, testing, and certification companies, renowned for setting global benchmarks in quality and integrity across industries.

The session was led by industry experts **Mr. Pramod Keer, Head (Steel & Metallurgical Products), and Mr. Vikrant Hanwat, Manager (Business Development & Operations)**. The experts provided deep insights into the manufacturing process of TMT bars, emphasizing the key quality parameters that ensure strength, consistency, and long-term durability.

Far from being just a technical session, it was highly interactive and engaging. Team members actively participated by raising queries, sharing perspectives, and gaining practical understanding directly from the experts. The valuable insights gained will further help our quality teams align processes with global best practices, ensuring that we continue to deliver products our customers can rely on.

We look forward to organizing many more such initiatives that bring knowledge, collaboration, and innovation together on a common platform—driving our commitment to excellence even further.



We Care !! Spreading Smiles this Monsoon with ESSAR TMT

At ESSAR TMT, we believe relationships are the real strength behind everything we do. This monsoon season, we took a step towards building stronger bonds with our extended family of vendors, labour staff, and customers. As part of our quarterly initiative, we distributed Raincoats, Umbrellas and T-shirts to ensure comfort and convenience during the rain.

This initiative was more than a branding exercise; it was a way to strengthen bonds with the people who stand with us in every weather. At ESSAR TMT, we promise to keep building trust and connections as strong as our TMT.

We look forward to many more such initiatives that bring us closer to the people who make us stronger.



TRAVELERS GUIDE

“From Landmarks to Memories – A Trip to Remember.”



Ms. Supriya Hande

Asst. Manager – Accounts
Mumbai - Head Office

Recently, I visited the United Kingdom (UK) along with my family for a trip. A trip that turned out to be one of the most memorable experiences of my life. We spent almost 15 days exploring several cities and attractions that offer something unique and enriching.

In London, we explored many iconic landmarks such as the London Bridge, London Eye, the Aquarium Museum, and Buckingham Palace. One of the highlights was visiting Westminster Abbey, one of Europe's oldest and most significant historical sites. The stunning architectural design, originally developed in the 1200s, truly left us amazed.

Beyond London, we traveled to cities like Leeds, York, Wales, and Birmingham. In York, we visited the Railway Museum, where the oldest trains are preserved along with fascinating exhibits showcasing the history and engineering behind them. In Birmingham, our visit to the Cadbury Factory was delightful. We learned about the history of Cadbury, from its beginnings with coffee to its global journey as a beloved dairy and chocolate brand.

The trip was also filled with scenic beauty and greenery across the countryside. We enjoyed exploring historical places and witnessing how the UK has preserved its culture and heritage over the centuries.

This journey was not only about sightseeing but also about spending quality time with my family. The experiences we shared together made it truly unforgettable. I would highly recommend visiting the UK. It was indeed a beautiful and memorable trip that I will cherish forever.



EMPLOYEE CORNER

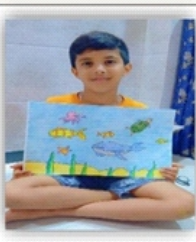
Scribbles That Stole Our Hearts A Kaleidoscope of Young Dreams

Stecol hosted a Drawing Competition for the employees' children across locations, and the response received was truly heartwarming. The little artists showcased their imagination, creativity, and vibrant energy through colors and sketches, leaving all of us inspired.

The enthusiasm of both the kids and parents made this initiative a wonderful success, as the event not only encouraged artistic expression but also strengthened the bond within our Stecol family. It was delightful to see how confidently the children brought their ideas to life on paper, proving that creativity has no age.

A big applause to all the talented artists for their fantastic effort and to the parents for motivating their them to participate with such spirit.

Here's a glimpse of their incredible talent!

 Master Advait Belpande (Age:- 5) Son of Mr. Atish Belpande	 Miss. Tashi Maisuria (Age:-5) Daughter of Mr. Nikesh Maisuria	 Miss. Maanvi Gupta (Age:-9) Daughter of Mr. Anuj Gupta	 Master Anant Singh (Age:- 7) Son of Mr. Akhand Pratap	 Miss. Akshita Singh (Age:-10) Daughter of Mr. Akhand Pratap	 Miss. Swara Dukare (Age:-12) Daughter of Mr. Sandip Dukare
 Miss. Parthi (Age:-8) Daughter of Ms. Veena Poojary	 Master. Hetvik Raval (Age:- 8) Son of Mr. Hardik Raval	 Master. Aarav Dukare (Age:- 8) Son of Mr. Sandip Dukare	 Master. Shlok Sakpal (Age:- 8) Son of Mr. Nitin Sakpal	 Miss. Prisha Rana (Age:-7) Daughter of Mr. Vijay Singh	 Master. Rian Shishupal (Age:-13) Son of Mr. Rakesh Shishupal
 Master. Harmin Maisuria (Age:- 11) Son of Mr. Nikesh Maisuria	 Master. Ayush Tijare (Age:- 13) Son of Mr. Nitin Tijare	 Miss. Sanvi Tawde (Age:-13) Daughter of Mr. Anit Tawde	 Miss. Deepshikha Sakpal (Age:-13) Daughter of Mr. Ganesh Sakpal	 Miss. Baani Mehra (Age:-8) Daughter of Mr. Neeraj Kumar	 Miss. Ashmita Mehra (Age:-5) Daughter of Mr. Neeraj Kumar

Wall of Fame!

When Effort Meets Recognition

This quarter's winners of the Rainmaker Award have demonstrated exceptional drive and passion in pushing our success forward.

Congratulations to the winners for their outstanding contributions!

The Rainmaker Award



Mr. Anuj Gupta
JGM - TMT Business
(Long Products) - Gujarat



Mr. Rohit Jaiswal
DGM-Sales & Marketing
(TMT & Structural) - Delhi



Mr. Vijay Singh
Sr. Manager-Sales & Marketing
(TMT & Structural) - Delhi



Mr. Nitin Tijare
Sr. Manager-Sales & Marketing
(TMT) - Nagpur

Stecol Stories that Shine....



Indoor Games
Ms. Shweta Penkar (Deputy Manager – Human Resources)
Carrom Competition Winner in Women's Single

Independence Day Celebration

Across Locations



STECOL Shines at Ganesh Chaturthi:
Wins Special Prize!



Navratri Pot Decoration Competition
STECOL Wins First Prize



Stecol bagged First Prize: Diwali Rangoli Competition



More Than Pets, they are my Family...



Mr. Nitin Tijare
Sr. Manager – Sales & Marketing (TMT)
Nagpur

Pets have a special way of making life brighter and for me my pets are more than just companions, they are my family. Their loyalty, energy, and unconditional love add joy to my everyday routine, and I can't imagine life without them.

Some of my most cherished memories are the little moments those excited tail wags when I come home, the way they curl up beside me on quiet evenings, and the playful mischief that always makes me laugh. Beyond being bundles of joy, they also make me proud by participating in competitions and even bringing home awards. But for me, their real victory lies in the happiness and comfort they bring to my family.

Every photograph I share is not just a snapshot, but a memory of the love and bond we share. My pets remind me daily of the simple joys in life living in the moment and finding happiness in small things. Truly, they are my greatest companions and a very important part of my life.



Team @ Stecol – Welcoming the new team members on board



Mr. Trushar Kothiwala

Assistant Manager - Quality

Surat

“Every step has led me to reach here, and I am thankful for this new opportunity as an Assistant Manager”.



Mr. Sandeep Rana

Billing Executive

Surat

“Eager to make an impact and be part of a team that values growth, learning, and collaboration”.



Mr. Pratik Thaware

Deputy Manager

Mumbai

“Excited to begin my journey with Stecol and ready to learn, grow, and make meaningful contribution”.



Mr. Sreejith MC

Sales Manager - TMT

Kerala

“Grateful to work in an environment that encourages innovation and teamwork.”



Mr. Kartik Solanki

Deputy Manager – CEO's Office

Mumbai

“I appreciate the emphasis the company places on teamwork and clear communication.”

Happy Reading!!